

DRIVER EMPLOYMENT APPLICATION

Name (first, middle, last)			Hire Date (office use only)		
Applicant must list ALL previous addresses for 3 years prior	Address (street, city, state, zip code)				
	Address (street, city, state, zip code)				
Phone #	Cell #	Date of Birth	Social Security Number		
Are you legally authorized to work in the U.S.?				Yes	No
Emergency Contact Name			Relation		
Address			Phone Number		
DRIVER LICENSE INFORMATION					
Driver License #	State	Type	Expiration Date		
DRIVER EXPERIENCE					
Type of Equipment	From (Date)	To (Date)	Approx # of Miles		
Type of Equipment	From (Date)	To (Date)	Approx # of Miles		
REQUIRED QUESTIONS- applicant must answer:					
Have you ever been denied a license, permit or privilege to operate a motor vehicle?				Yes	No
Has any license, permit or privilege ever been suspended or revoked?				Yes	No
Have you ever been convicted of any criminal act involving the use of a CMV or while driving a CMV?				Yes	No
Have you ever been convicted of any law violation? (Include ANY plea of "Guilty" or "No Contest" except for minor traffic violation)				Yes	No
If 'Yes' to ANY of the above 4 questions, applicant must attach a statement of explanation.					
TICKETS / ACCIDENTS					
Accident Record for Past 3 Years					
Date	Description				# of Injuries / Fatalities
Date	Description				# of Injuries / Fatalities
Traffic Convictions & Forfeitures for Past 3 Years					
Date	Location	Charge	Penalty		
Date	Location	Charge	Penalty		
For additional blocks needed, print another copy of this page					



EMPLOYMENT RECORD

Checking here certifies that the driver had no previous employment (i.e. the FMCSR questions below are 'no') _____ with a DOT-regulated employer during the preceding 3 years. ***Applicant must still report 10 years history**

Employer	From (M/Y)	To (M/Y)	Reason for Leaving
Address	Phone		Position
Were you subject to the FMCSRs while employed?			Yes No
Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug & alcohol testing requirements of 49 CFR part 40?			Yes No

Employer	From (M/Y)	To (M/Y)	Reason for Leaving
Address	Phone		Position
Were you subject to the FMCSRs while employed?			Yes No
Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug & alcohol testing requirements of 49 CFR part 40?			Yes No

Employer	From (M/Y)	To (M/Y)	Reason for Leaving
Address	Phone		Position
Were you subject to the FMCSRs while employed?			Yes No
Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug & alcohol testing requirements of 49 CFR part 40?			Yes No

Employer	From (M/Y)	To (M/Y)	Reason for Leaving
Address	Phone		Position
Were you subject to the FMCSRs while employed?			Yes No
Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug & alcohol testing requirements of 49 CFR part 40?			Yes No

DECLARATION OF EMPLOYMENT STATUS (GAPS IN HISTORY)

If you were driving a CMV, you must provide complete employment history for the past 10 years. Any gaps in employment longer than 1 month are explained as follows:

Activity During Break	From (M/Y)	To (M/Y)
In Addition, I was not employed by any company or individual		Yes No
Activity During Break	From (M/Y)	To (M/Y)
In Addition, I was not employed by any company or individual		Yes No

For additional blocks needed, please make a copy of this form



TO BE READ AND SIGNED BY APPLICANT

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interviews may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

I understand information I provide regarding current and/or previous employers may be used, and those employers will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23 (d) and (e). I understand that I have the right to:

- Review information provided by the previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

This certifies this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Applicant Signature

Date

Print Name



FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT

In accordance with the provisions of Section 604 (b)(2)(A) of the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter I, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment purposes. Your employer may obtain this information from Equifax, TransUnion, Experian or other vendors of information services.

Applicant Signature	Date
Print Name	Social Security Number
Employer Witness	Title



PSP DRIVER BACKGROUND INVESTIGATION RELEASE

In connection with your application for employment with **MONTEREY MUSHROOMS, INC.**, it may obtain one or more reports regarding your credit, driving, and/or criminal background history from a consumer reporting agency and/or other sources. If **MONTEREY MUSHROOMS, INC.** uses any information it obtains from a background report in a decision to not hire you or make any other adverse employment decision regarding you, **MONTEREY MUSHROOMS, INC.** will provide you a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon a background report, **MONTEREY MUSHROOMS, INC.** will notify you that the action has been taken and that the background report was the reason for the action. **MONTEREY MUSHROOMS, INC.** cannot obtain background reports from the consumer reporting agencies or other sources regarding you unless you consent in writing. If you agree that **MONTEREY MUSHROOMS, INC.** may obtain such background reports, please read the following and sign below:

I authorize **MONTEREY MUSHROOMS, INC.** to contact any organization or individual that I have listed on my employment application or resume or mentioned in job interviews and obtain from them any relevant information about my job qualifications, including my experience, skills, and abilities. I understand that I am consenting to the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years, as well as any reference-related information about me held or known by my former employers, supervisors, and co-workers. In addition, I consent to the release of any information about my education, experience, abilities, or work-related characteristics or traits held or known by other organizations or individuals, including school and educational institutions, professional or business associates, and friends and acquaintances that **MONTEREY MUSHROOMS, INC.** might contact in the course of conducting a reference check or background investigation of my suitability for employment.

I understand and acknowledge that this release of information can involve my qualifications, performance, credentials, or other characteristics or factors affecting my suitability for employment with **MONTEREY MUSHROOMS, INC.** Specifically, I am authorizing the release of any information about my performance, experience, capability, attitude, specific events, or other work-related characteristics that currently are in the possession of the requested organizations or their managers or representatives.

In exchange for **MONTEREY MUSHROOMS, INC.**'s consideration of my employment application, I agree not to file or pursue any complaints, claims, or legal actions of any kind against any organization or individual that provides work-related information about me to **MONTEREY MUSHROOMS, INC.** or its agents in accordance with the terms and intent of this release. I also agree not to file or pursue any complaints, claims, or legal actions against **MONTEREY MUSHROOMS, INC.** or any of its employees, representatives, or agents arising out of their efforts to obtain work-related information about me.

I have read the above Notice Regarding Background Reports provided to me by **MONTEREY MUSHROOMS, INC.** and I understand that if I sign this consent form, **MONTEREY MUSHROOMS, INC.** and/or any entity it retains to obtain such background reports and may obtain reports of my credit, driving, and/or criminal background history in addition to information regarding my background, references, education, specific events, and past employment.

I hereby authorize **MONTEREY MUSHROOMS, INC.** and its employees, agents, and its affiliates to obtain the information authorized above.

Print Name	Signature	Date
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